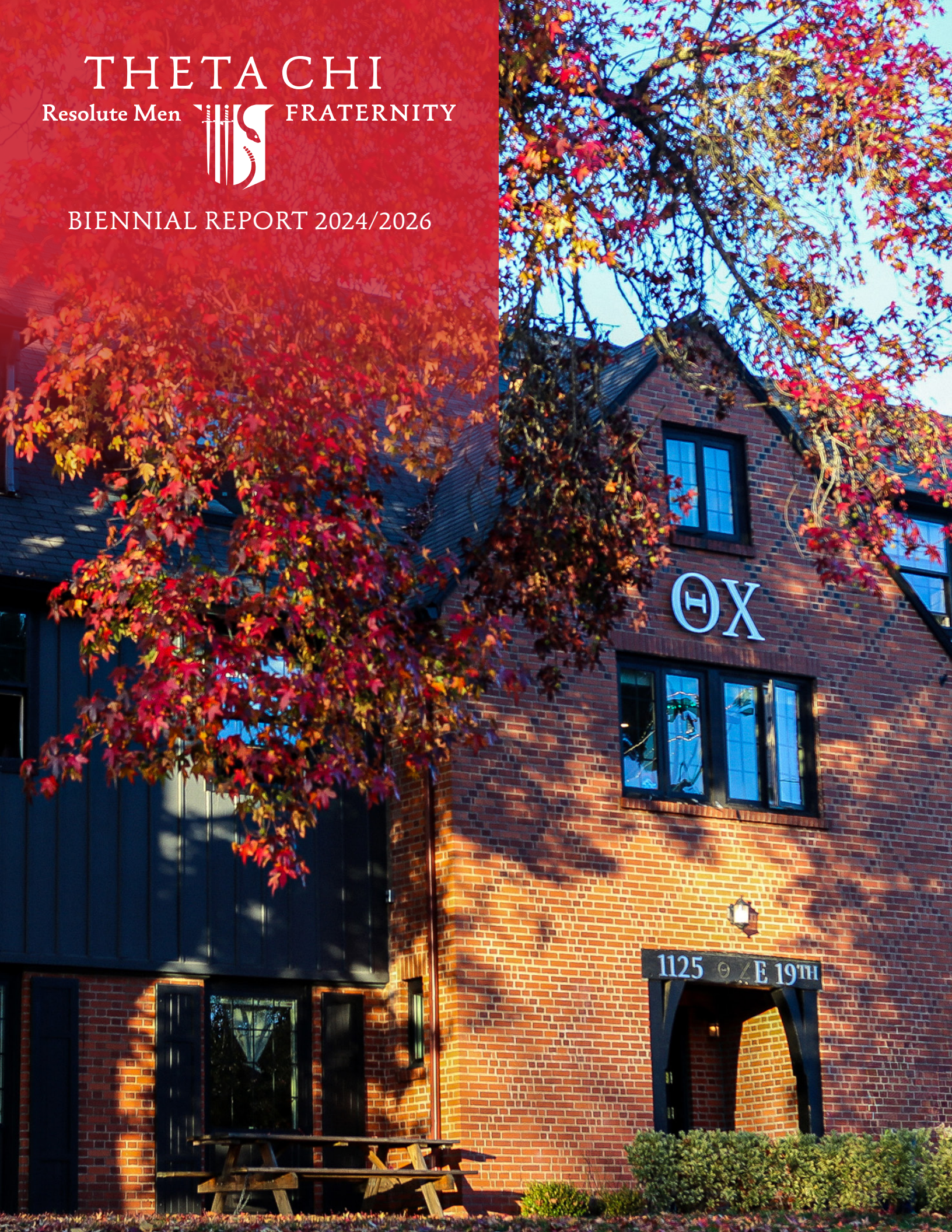




BIENNIAL REPORT 2024/2026





DEAR BROTHERS AND FRIENDS:

As we bring the 2024/2026 biennium to a close, Theta Chi Fraternity remains strong, resilient, and firmly committed to its mission of developing college-age men into successful students, good citizens, lifelong brothers, and resolute leaders. Throughout the past two years, countless brothers have answered the call to help further our vision of delivering the premier men's fraternal experience.

The Constitution and Bylaws of Theta Chi Fraternity, Inc. calls for reports from the International President, International Treasurer, and Chief Executive Officer to be presented biennially to the International Convention. This report serves that purpose and will be presented to delegates at the 170th Anniversary Convention.

Although the information presented in this report reflects a healthy organization positioned for continued success, numbers alone cannot capture the extraordinary commitment, passion, and enthusiasm our members—both collegians and alumni—have dedicated to the Fraternity throughout the past two years. Beyond the data are countless stories of lives strengthened and communities improved by the Theta Chi experience.

We also hope this report provides a meaningful view of Theta Chi's progress during the past biennium. Your continued engagement and support remain essential to our ongoing success, and for that, we are truly grateful. We believe in Theta Chi!

Fraternally and Sincerely,

Tobin B. Roth
International President



Thomas N. Thompson
International Treasurer



Michael J. Mayer
Chief Executive Officer



FOREWORD

Theta Chi Fraternity, Inc. is a 501(c)(7) New York corporation registered in the state of Indiana. The Fraternity's supreme governing document is *The Constitution and Bylaws of Theta Chi Fraternity, Inc.* The International Convention meets biennially and is composed of collegiate delegates from every active chapter and alumnus delegates from each recognized alumni corporation. The board of directors of Theta Chi Fraternity, Inc. is known as the Grand Chapter. The members of the Grand Chapter are elected by the International Convention. The International President and International Vice President, who lead the Grand Chapter and the greater Fraternity, are elected by the International Convention.

Theta Chi Fraternity maintains an International Headquarters in Carmel, IN, and employs a professional staff of 33 employees. The Chief Executive Officer, supported by the International Headquarters staff, is charged with leading and executing the strategic vision promulgated by the Grand Chapter as well as managing the day-to-day operations of the Fraternity.

In addition to Theta Chi Fraternity, Inc., two other entities support the work of the Fraternity. The Foundation Chapter of Theta Chi Fraternity, Inc. is a 501(c)(3) public foundation with a mission is to provide and develop financial resources to promote the academic, leadership, and service ideals of Theta Chi Fraternity. The Norwich Housing Corporation is a 501(c)(7) corporation which seeks, through the prudent deployment of its assets, to facilitate the ownership and improvement of housing for active chapters of Theta Chi Fraternity, promote the education and involvement of local alumnus members in advising and assisting active chapters in their operations, and produce income, thereby advancing the Fraternity experience.

Theta Chi Fraternity, Inc., the Foundation Chapter of Theta Chi Fraternity, Inc., and the Norwich Housing Corporation operate on fiscal years commencing each July 1. As the 2025/2026 fiscal year has not yet been completed at the time this report was prepared, financial information covers the prior fiscal year. Upon the completion and audit of the 2025/2026 fiscal year financials, an updated version of this report will be made available upon request.

Except for select data for comparison purposes, this report covers activities that have occurred between the closing of the 168th Anniversary Convention on August 5, 2024, and this report's publication date, July 2026.



THETA CHI
THE GRAND CHAPTER



RECRUITMENT

Theta Chi Fraternity's membership held firm during this biennium.

As of May 26, 2026, the Fraternity's total number of men initiated since founding on April 10, 1856, stands at 216,617.

As of April 10, 2026, Theta Chi maintained a collegiate membership of 9,099 members and pledges, **the largest census in the Fraternity's history.**

	PLEDGED	INITIATED
2013/2014	3,452	3,019
2014/2015	3,624	3,256
2015/2016	3,539	3,152
2016/2017	3,836	3,254
2017/2018	3,985	3,418
2018/2019	3,798	3,223
2019/2020	3,669	2,665
2020/2021	2,694	3,188
2021/2022	3,896	3,481
2022/2023	3,753	3,259
2023/2024	3,798	3,213
2024/2025	3,803	3,411
2025/2026*	3,766	3,244

*Projected figures, subject to adjustment at close of fiscal year

COLLEGIATE MEMBERSHIP ANNUALLY AS OF APRIL 10	
2010	5,726
2011	6,086
2012	6,741
2013	7,530
2014	8,131
2015	8,520
2016	8,187
2017	8,473
2018	8,761
2019	8,606
2020	8,381
2021	7,917
2022	8,567
2023	8,587
2024	8,922
2025	9,005
2026	9,099

Active Chapters as of June 30, 2026: 148
Active Chapters as of June 30, 2024: 152

Average Chapter Size as of June 5, 2026: 60.04
Average Chapter Size as of June 30, 2024: 57.9





EXPANSION AND REDEVELOPMENTS

The Fraternity continued its emphasis on expansion and redeveloping chapters facing membership challenges.

Four chapters were (re)installed during the 2024/2026 biennium:

- Xi/Virginia
- Delta Epsilon/Miami (FL)
- Eta Delta/Babson
- Kappa Rho/FAU

Theta Chi is entering the 2026/2027 academic year with 11 colonies, expansion projects, and chapter redevelopment initiatives:

- Mu/California (redevelopment)
- Rho/Illinois (redevelopment)
- Alpha Gamma Colony/Michigan
- Alpha Eta Colony/North Carolina
- Alpha Upsilon Colony/Nebraska
- Beta Iota Colony/Arizona
- Gamma Omega Colony/Vanderbilt
- Zeta Omega Colony/West Chester
- Eta Zeta Colony/Edinboro
- Theta Tau Colony/Western Michigan
- University of Oklahoma (expansion)

Additional Upcoming Expansion Projects:

- Spring 2027
 - Alpha Omicron/Washington State
 - Gamma Lambda/Denver (redevelopment)
- Fall 2027
 - Gamma Theta/San Diego State
 - Gamma Omicron/Wake Forest
- Fall 2028
 - Iota Pi/LSU



EVENTS

2025 INITIATIVE ACADEMY

Theta Chi's Initiative Academy is one of the Event Track options of the Fraternity's Resolute Man initiative. Attendees work in a cohort group to focus on professional development, extending the Assisting Hand, brotherhood, and growth as a leader. At the end of this event, attendees earn the Resolute Man distinction.

During summer 2025, the Tau, Upsilon, and Phi classes of the Initiative Academy were held at the Alpha Iota Chapter House at Indiana University. The three classes represented 144 men from 127 chapters and colonies in attendance.

OFFICER TRAINING

Every January, Theta Chi Fraternity hosts a series of conferences concurrently to train five newly elected officers from each chapter. Presidents, Vice Presidents, Vice Presidents of Health and Safety, Marshals, and Recruitment Chairmen attend a specific conference for their position.

Including Presidents, Vice Presidents, Vice Presidents of Health and Safety, Marshals, and Recruitment Chairmen, a total of 717 attendees were present in 2025 and 715 were present in 2026.

SASSER PRESIDENTS CONFERENCE

The Sasser Presidents Conference is designed to provide our Chapter Presidents with the skills they need to lead their chapters to success. Thanks to the generosity of donors to the Cornerstone Capital Campaign under the leadership of **Bob Sasser (Gamma Rho/Florida State 1973)** and his wife Pam, registration and lodging are funded by a grant from the Foundation Chapter. Attendance is expected for each newly elected Chapter and Colony President—substitutions are not permitted.

VICE PRESIDENTS FORUM

The Vice Presidents Forum was held in January of 2025 and 2026 to train newly elected Vice Presidents on leadership skills, chairing their chapter's Standards Committee to promote accountability, committee management, and other chapter operations.

OUR SACRED PURPOSE

The *Our Sacred Purpose*® conference was first implemented in January 2020 to equip newly elected Vice Presidents of Health and Safety with the skills they need to promote Sacred Purpose within their chapter and on campus. The event covers this officer's role in promoting the health and safety of members and guests.

MARSHALS SUMMIT

The Marshals Summit is centered on training newly elected Marshals on *The Resolute Journey*, Theta Chi's standardized pledge education program. Additional topics include training on how to be an effective Marshal and encouraging and supporting brothers in pursuit of their Resolute Man distinction.

AMPLIFY THETA CHI

Amplify Theta Chi is the Fraternity's premier recruitment conference. It provides newly elected Recruitment Chairmen with the latest strategies and tactics in recruitment.

CHAPTERS/COLONIES IN ATTENDANCE & PERCENTAGE OF OFFICERS TRAINED				
	2025		2026	
Presidents	145	93%	146	98%
Vice Presidents	145	93%	142	95%
Vice Presidents of Health & Safety	145	93%	140	94%
Marshals	140	90%	143	96%
Recruitment Chairmen	142	92%	144	97%

*Officers not in attendance at their respective conference were trained via follow-up meetings/sessions with IHQ staff.



INSPIRE

168th Anniversary Celebration and 41st School of Fraternity Practices

The 168th Anniversary Convention and 41st School of Fraternity Practices was held August 2-6, 2024, at the New Orleans Marriott Canal Street Hotel. Highlights of the event included 45 breakout sessions, a night out in New Orleans, the Awards Banquet, the Foundation Chapter Auction, assembling and packing backpacks for the USO, visiting the National World War II Museum, experiencing Mardi Gras World and the Grand Oaks Mansion, and keynote remarks from former NFL Head Coach **Alan K. Saunders** (Gamma Xi/San Jose State 1969), **Dr. Richard W. "Doc" Leland** (Eta Pi/East Stroudsburg 1997), and Medal of Honor Foundation executive director **Johnathan E. Shertzer** (Gamma Kappa/Miami (OH) 1998). In addition, 42 collegiate brothers participated in the Resolute Man Event Track and earned the Resolute Man Distinction.

In total, the event was attended by 507 brothers.

Collegiate: 302

Alumnus: 205

Total Chapters Represented: 160





THETA CHI

FOUNDATION CHAPTER

The Foundation Chapter serves to develop and provide financial resources to promote the academic, leadership, and service ideals of Theta Chi Fraternity. Tax-deductible giving allows the Foundation Chapter to further the education of our collegiate brothers by providing affordable leadership education and academic scholarships. Due to the years of generosity of the Foundation Chapter, thousands of men have received millions of dollars in scholarships and have been provided with the only leadership training they may ever receive in their lifetime.

During the 2023/2024 and 2024/2025 fiscal years, the Foundation Chapter awarded scholarships to 361 men in the amount of \$602,250 and provided approximately \$415,000 in leadership grants and other financial support to Theta Chi Fraternity, Inc.

The Foundation Chapter achieved record contributions from alumni and friends during its twice-annual days of giving. The 2024 #GivingTuesday (the Tuesday following Thanksgiving) effort raised \$99,825 from 415 donors. In 2025, 491 donors raised \$151,945—an **all-time record!**

The Foundation Chapter also **raised record contributions** during its annual Founders Day Chapter Challenge! In 2025, \$329,102 was raised by 892 donors on Founders Day. In 2026, that dollar-amount record was topped again with 917 donors raising **\$344,056**.

FOUNDERS DAY CHAPTER CHALLENGE

2026 Most Dollars Raised:

First place: Gamma Rho/Florida State
Second place: Alpha Delta/Purdue
Third place: Gamma Upsilon/Bradley

2026 Most Donors:

First place: Gamma Rho/Florida State
Second place: Alpha Delta/Purdue
Third place: Zeta Psi/Western Illinois

2025 Most Dollars Raised:

First place: Gamma Rho/Florida State
Second place: Delta Phi/North Texas
Third place: Gamma Upsilon/Bradley





The Norwich Housing Corporation (NHC) is a nonprofit 501(c)(7) corporation that provides loans to Theta Chi alumni corporations. The mission of the Norwich Housing Corporation is to seek, through prudent deployment of its assets, to facilitate the ownership and improvement of housing for active chapters of Theta Chi Fraternity, to promote the education and involvement of local alumnus members in advising and assisting active chapters in their operations and to produce income, thereby advancing the Fraternity experience.

The funds held by the NHC are used to provide mortgage loans to local alumni corporations for life safety improvements, renovations, new construction, refinancing, emergency housing issues, and funding alumni/volunteer education.

**NHC PROJECTED
TOTAL NET ASSETS
(AS OF APRIL 1, 2026):** \$8,874,300

**24 NHC LOANS
TO ALUMNI
CORPORATIONS**

- Theta/Massachusetts
- Mu/California
- Sigma/Oregon State
- Omega/Penn State
- Alpha Delta/Purdue
- Alpha Rho/Washington
- Alpha Sigma/Oregon
- Alpha Chi/Syracuse
- Alpha Psi/Maryland
- Beta Zeta/Michigan State
- Beta Upsilon/Fresno State
inactive chapter
- Gamma Nu/New Mexico State
- Gamma Xi/San Jose State
- Delta Alpha/Linfield
- Delta Beta/Georgia
- Delta Phi/North Texas
- Epsilon Eta/IUP
- Eta Lambda/Virginia Tech
- Eta Omicron/
Northwestern State
- Eta Pi/East Stroudsburg
- Eta Omega/Chico State
- Theta Eta/Sam Houston
- Iota Lambda/Longwood
- Iota Mu/Missouri

**3 LOANS FUNDED
SINCE THE 168TH
ANNIVERSARY
CONVENTION:**

- Gamma Nu/New Mexico State
- Gamma Xi/San Jose State
- Epsilon Eta/IUP

**NHC BASE
INTEREST RATE:** 8.5%

**LIFE SAFETY
LOAN RATE:** 4%

**LOWEST AVAILABLE
RATE:** 7.5%

**TOTAL AMOUNT IN
OUTSTANDING LOANS:** \$8,019,223

ALUMNI CORPORATION RECOGNITION PROGRAM

In 2020/2021, the Fraternity launched the Alumni Corporation Recognition Program to promote proper stewardship of the Fraternity's resources and intellectual property. Beginning in the 2022/2024 biennium, all alumni corporations were expected to apply for and obtain recognition to receive benefits from the International Fraternity which include permission to use Theta Chi's name and registered trademarks, access to membership rosters and contact information, and coverage under Theta Chi Fraternity, Inc.'s General Liability and Directors and Officers insurance policies at no charge. In addition, the International Headquarters provides support to alumni corporations in the form of educational programs and consultation.



APPLICATIONS APPROVED	
2022/2024	112
2024/2026	115



At the time this report was prepared, the 2026/2028 biennium application and review process was still in progress.

ADVISORY AND VOLUNTEER SUPPORT

Theta Chi believes effective advisory support is crucial to the success of our chapters and colonies. A chapter advisory board (CAB) assists to monitor progress, improve operations, and provide a consistent presence to all our chapters and colonies. The CAB is headed by the Chapter Adviser, the main point of contact for chapter support, who provides guidance and mentorship to their chapter or colony and CAB members.

As of the date of this report, **95%** of chapters/colonies have at least one trained adviser and **78%** of groups have three or more trained advisers.

ALUMNI TRAINING AT 41ST SCHOOL OF FRATERNITY PRACTICES

The School of Fraternity Practices provided an opportunity to host educational sessions for chapter advisers and alumni corporation officers. In August 2024, 174 alumni attended educational sessions geared toward alumni volunteers. The Norwich Housing Corporation sponsored 31 of these brothers to attend sessions related to alumni corporations.

CHAPTER ADVISERS INSTITUTE

In 2025, The Chapter Advisers Institute was held July 11-12 at the International Headquarters in Carmel, IN. The Fraternity's signature event for chapter advisers, this two-day conference and retreat covers a multitude of topics including effective advising techniques, communicating with collegians, and trends in the collegiate and fraternal world. In 2025, 12 advisers were trained during this conference.

ALUMNI CORPORATION FORUM

On August 1-2, 2025, the Alumni Corporation Forum, sponsored by the Norwich Housing Corporation, was held at the International Headquarters in Carmel, IN. During this two-day event, alumni corporation officers received guidance and support from industry experts by reviewing best practices, case studies, and new solutions for common challenges. In 2025, 20 alumni corporation officers were in attendance.

CHAPTER PRESIDENTS ADVISORY COUNCIL

This council, appointed annually, is composed of eight current Chapter Presidents. The Chapter Presidents Advisory Council participates in discussions with the Grand Chapter at regular intervals throughout the year and at special times as needed to ensure the voices of collegiate members are heard by Fraternity leadership on a continual basis.

SYMPOSIUM ON YOUNG AMERICAN MEN

On November 3, 2025, Theta Chi Fraternity co-sponsored and participated in the first-ever Symposium on Young American Men—an event aimed at bringing together thought leaders, policymakers, federal lawmakers, researchers, and advocates to address the critical challenges currently facing young men. CEO Mike Mayer moderated a panel during the event's livestream at the National Press Club in Washington, D.C., and the Fraternity's co-sponsorship assisted in a landmark survey of 1,000 men ages 16 to 28. Among its key findings, the survey revealed vital information: fraternity men are overwhelmingly more likely to report good mental health, have a male mentor, engage in in-person activities, and maintain close friendships than their non-affiliated male counterparts.





TECHNOLOGY

During the 2024/2026 biennium, the Fraternity continued partnerships with vendors to provide technological solutions to support its members.



thetachi.org/bettermynd

In order to promote mental health and provide support to collegiate brothers, a partnership with BetterMynd was launched in March 2024. BetterMynd is a teletherapy partner that provides a diverse suite of counselors available for virtual counseling sessions. The Fraternity offers three 50-minute complimentary teletherapy sessions to all collegiate brothers and pledges. Registration must be completed by each collegiate brother (including pledges) individually.



thetachi.org/connect

Established in May 2022, Connect Theta Chi is a social media platform incorporating features of sites such as LinkedIn and Facebook to provide a wide range of networking opportunities for members to connect. This site is a multi-purpose tool exclusively for Theta Chi Fraternity to promote membership involvement and maintain a relationship with the Fraternity after college.

Over 6,100 brothers are active users on the platform, with over 13,900 connections forged and 48,800 total page views garnered since inception. Three-fifths of brothers on the platform are collegians, while the remaining users are alumni. Beyond the United States and Canada, brothers in 14 countries utilize the platform, including Austria, Belgium, Ireland, Scotland, Spain, and the United Kingdom.

Brothers may join certain “groups” on the platform, ranging from geographic area of residence to career interests. This biennium, the top five most popular groups on Connect Theta Chi are:

1. “Theta Chis in Philadelphia”
2. “Northeast Theta Chis”
3. “Southeast Theta Chis”
4. “Midwest Theta Chis”
5. “West Coast Theta Chis”



AWARDS AND RECOGNITION

DISTINGUISHED SERVICE AWARD RECIPIENTS

The Distinguished Service Award is the highest honor in Theta Chi Fraternity. It is presented to those members of the Fraternity who have made distinguished contributions on an inter/national scale to the lasting good and welfare of Theta Chi Fraternity. The total number of awards is limited to the number of years the Fraternity has existed.

Alumni recognized in 2024/2026 are:

- **#148 William H. Thomas**
(Alpha Phi/Alabama 1963) *posthumously*
- **#149 Herb W. Morgan, III**
(Theta Iota/UC-Santa Cruz 1987)
- **#150 James J. McMahon**
(Zeta Epsilon/Long Beach State 1979)

DISTINGUISHED ACHIEVEMENT AWARD RECIPIENTS

The Distinguished Achievement Award recognizes and properly honors an alumnus member for professional accomplishments, career achievements, and community or public service. It may be presented only by the Grand Chapter of Theta Chi Fraternity and, unlike any other award presented by the Fraternity, does not consider service to the Fraternity.

- **#93 Brent D. Layton**
(Delta Beta/Georgia 1989)
- **#94 Armistead B. Whitney**
(Delta Beta/Georgia 1991)
- **#95 Hon. Christopher M. Carr**
(Delta Beta/Georgia 1995)
- **#96 Hon. Allen B. Keeble**
(Delta Beta/Georgia 1967)
- **#97 Hon. Arch W. McGarity**
(Delta Beta/Georgia 1974)
- **#98 Alec L. Poitevint, II**
(Delta Beta/Georgia 1969)

- **#99 Padgett R. "Pat" Wilson**
(Delta Beta/Georgia 1996)
- **#100 Richard Balot**
(Delta Rho/NC State 1999)
- **#101 Dr. Richard A. Thigpen**
(Alpha Phi/Alabama 1965)
- **#102 Robert E. Abernathy**
(Alpha Phi/Alabama 1976)
- **#103 Ronald W. Gray**
(Alpha Phi/Alabama 1981)

REGINALD E.F. COLLEY AWARD RECIPIENTS

The Colley Award is the highest honor the Fraternity can bestow upon a collegiate member and is presented annually by the Grand Chapter to one collegian who best demonstrates distinguished service to alma mater, Fraternity, and chapter.

Recent Colley Award recipients include:

2022/2023: Kyle R. Goodban
(Gamma Phi/Nebraska Wesleyan 2023)

2023/2024: Michael T. Biertzer
(Gamma Phi/Nebraska Wesleyan 2024)

2024/2025: Louis R. Gilmore
(Gamma Phi/Nebraska Wesleyan 2025)

This marks the very first time in the history of the Fraternity that three consecutive brothers from the same chapter have received the Colley Award!

The 2025/2026 Colley Award recipient will be announced during the 170th Anniversary Convention.

JAMES RALPH "SHUG" JORDAN AWARD RECIPIENTS

The Shug Jordan Award is presented to the scholar-athlete who best exemplifies the qualities of leadership, citizenship, academics, brotherhood, loyalty to alma mater, and a commitment to excellence in intercollegiate athletics. In 2023/2024, the Fraternity updated the award criteria to allow for the inclusion and recognition of alumni.

2023/2024: Brigham Freeman

(Delta Omega/Ripon 2024)

2024/2025: Jacob M. Balfany

(Gamma Phi/Nebraska Wesleyan 2025)

2024 "SHUG" JORDAN ALUMNI AWARD

Alan K. Saunders

(Gamma Xi/San Jose State 1969)

The 2025/2026 Shug Jordan Award recipient will be announced during the 170th Anniversary Convention.

ALTER AWARD RECIPIENTS

The Howard R. Alter Jr. Award is the highest honor the Fraternity can bestow upon an active chapter. Recipients of the Alter Award have achieved excellence in every area of chapter operations.

The 2023/2024 Alter Award recipients were:

- Phi/North Dakota State
- Gamma Tau/Drake
- Gamma Phi/Nebraska Wesleyan
- Epsilon Kappa/Idaho
- Eta Gamma/Morehead
- Eta Lambda/Virginia Tech
- Iota Lambda/Longwood
- Iota Tau/Northern Kentucky
- Iota Psi/RIT

The 2024/2025 Alter Award recipients were:

- Epsilon/WPI
- Zeta/New Hampshire
- Alpha Xi/Delaware
- Beta Theta/Drexel
- Gamma Phi/Nebraska Wesleyan
- Epsilon Kappa/Idaho
- Epsilon Rho/Rider
- Zeta Alpha/Slippery Rock
- Iota Lambda/Longwood

The 2025/2026 Alter Award recipients will be announced during the 170th Anniversary Convention.

FRATERNITY EXECUTIVES ASSOCIATION

During this biennium, CEO Mike Mayer completed his term as President of the Fraternity Executives Association (FEA). FEA is the professional association of men's and woman's fraternity executives and promotes, supports, and encourages the free discussion and exchange of ideas relating to college fraternal organizations. FEA members are chief staff officers of the administrative offices of general college social fraternal organizations who promote and uphold the Code of Ethics of the Association. Mayer is the fifth Theta Chi to be elected FEA President, joining **Alfred H. Aldridge** (Pi/Dickinson 1912), **George W. Chapman** (Omega/Penn State 1920), **Howard R. Alter, Jr.** (Omega/Penn State 1941), and **David L. Westol** (Beta Zeta/Michigan State 1973).

CHAPTER ANNIVERSARIES

Several chapters marked their centennial, 75th, and 50th anniversaries during the 2022/2024 biennium:

- Alpha Rho/Washington
- Alpha Sigma/Oregon
- Alpha Tau/Ohio
- Alpha Upsilon/Nebraska
- Alpha Phi/Alabama

RESOLUTE MAN

The Resolute Man is Theta Chi's premier membership experience. It defines what membership in the Fraternity truly means. It guides collegiate brothers to obtain the most out of their collegiate experience and prepares them for life after graduation through unique learning and leadership development opportunities. Collegiate brothers can achieve their Resolute Man distinction via an **Individual Track** by participating in a self-directed development opportunity utilizing existing programming on campus, in the community, and within the Fraternity; via an **Event Track** by attending a leadership education event hosted by the International Fraternity; or an **Experience Track** by participating in a multi-day professional development opportunity hosted by prominent Theta Chi alumni who are distinguished in their respective fields.

Becoming a Resolute Man is a great honor for any Theta Chi. Since its inception in 2016, 903 collegiate brothers and 18 alumni have become Resolute Men.

During the 2024/2026 biennium, 460 collegiate brothers were recognized as Resolute Men. When compared to the previous biennium's total of 342 Resolute Men, the Fraternity experienced a 13.4% increase in members earning this distinction.

Below is a breakdown of how the 460 collegiate brothers earned their distinction:

Collegiate Brothers	2024/2026 Biennium	2022/2024 Biennium	Since Inception
Individual Track	119	87	268
Event Track	187	110	292
Experience Track	154	145	340
Total:	460	342	903*

**Several collegiate brothers have earned their distinction via completion of multiple tracks.*

The Resolute Man **Experience Track** is an immersive professional experience where collegiate brothers have the chance to build relationships, create connections, and experience practical and substantive opportunities and interactions in a field or industry they have an interest or passion in pursuing after graduation.

During 2024/2026, Theta Chi offered the following 16 experiences:

2024/2025 Experiences (8) and Hosts

- Capitol Hill in Washington, D.C.
 - **Hon. Dennis Cardoza** (Alpha Psi/Maryland 1981)
 - **Jamie Gregory** (Alpha Psi/Maryland 1983)
- Commercial Banking in Cincinnati
 - **Phil Ransdell** (Alpha Iota/Indiana 1997)
 - **John Wargel** (Alpha Iota/Indiana 1997)
- Engineering & Construction Management in Chicago
 - **Justin Brown** (Alpha Delta/Purdue 1997)
- Entrepreneurship in Scottsdale, AZ
 - **Devin Cooley** (Alpha Rho/Washington 2010)
- Marketing in St. Louis
 - **Matt Fraenhoffer** (Iota Beta/Missouri State 2004)
- Music & Entertainment Industry in San Antonio
 - **Jerome Collins** (Alpha Iota/Indiana 1998)
- Sports Management (Indianapolis Colts) in Indianapolis
 - **Jon Codalata** (Alpha Iota/Indiana 1999)
- Wall Street in New York City
 - **Eric Jayaweera** (Theta Iota/UC-Santa Cruz 1991)



2025/2026 Experiences (8) and Hosts

- Association and Nonprofit Management
 - **Mike Mayer** (Epsilon Phi/Central Missouri 2004)
 - **John Shertzer** (Gamma Kappa/Miami (OH) 1998)
- Capitol Hill in Washington, D.C.
 - **Hon. Dennis Cardoza** (Alpha Psi/Maryland 1981)
 - **Jamie Gregory** (Alpha Psi/Maryland 1983)
- Commercial Banking in Cincinnati
 - **Phil Ransdell** (Alpha Iota/Indiana 1997)
 - **John Wargel** (Alpha Iota/Indiana 1997)
- Engineering & Construction Management in Chicago
 - **Justin Brown** (Alpha Delta/Purdue 1997)
- Entrepreneurship in Scottsdale, AZ
 - **Devin Cooley** (Alpha Rho/Washington 2010)
- Marketing in St. Louis
 - **Matt Fraenhoffer** (Iota Beta/Missouri State 2004)
- Sports Management (Indiana Pacers) in Indianapolis
 - **Frank Pulice** (Alpha Delta/Purdue 1993)
- Hospitality and Hotel Management in Indianapolis
 - **Hosted by Marriott IndyPlace staff**

Resolute Men who earned their distinction via 2024/2025 Experience Tracks: 78

Resolute Men who earned their distinction via 2025/2026 Experience Tracks: 76


THETA CHI
 FRATERNITY
 Resolute Men

ACADEMICS

Theta Chi Fraternity endeavors to promote academic success among its members. One measure of that success is each of our chapter's grade point averages (GPA) compared to the all-men's GPA at their respective colleges and universities. The following table* indicates the percentage of reporting chapters above the all-men's GPA on their campus by semester:

Spring 2024	47%
Fall 2024	49%
Spring 2025	48%
Fall 2025	52%

*Not all institutions release academic data, and it is sometimes not available in a timely manner. Full information for spring 2026 was not yet available at the time this report was prepared.

ACADEMIC EXCELLENCE COMMITTEE AND SCHOLARSHIP CHAIRMAN GUIDEBOOK

January 2025 saw the rollout of numerous changes to the Fraternity's approach to academic success, beginning with the creation of the Academic Excellence Committee by the Grand Chapter. The newly formed committee pinpoints areas of improvement, formulates potential solutions, and makes recommendations to the Grand Chapter. As a result, a new Scholarship Chairman Guidebook was developed and distributed, with the expectation that an annual review is conducted by International Headquarters staff.



UNITED SERVICE ORGANIZATIONS (USO) PHILANTHROPIC PARTNERSHIP

Theta Chi has maintained its international philanthropic partnership with the USO for more than a decade. Our chapters have responded to the call to support the USO through Theta Chi's Operation: Military Red and have hosted numerous service/philanthropic activities, often titled "G.I. Theta Chi" or "USO Challenge Week."

Chapters have self-reported raising \$304,512 and offering 17,053 man-hours in volunteer service during the 2024/2026 biennium. For the 2025/2026 academic year, the total self-reported amount reached **\$157,523—this amount breaks Theta Chi's all-time USO philanthropic yearly record since the partnership's inception in 2013!**

Since the partnership's inception in 2013, collegiate chapters of Theta Chi Fraternity have raised \$1,547,629 and served 179,020.5 hours.

SACRED PURPOSE®

At the close of the biennium, Theta Chi completed its 13th academic year with its health and safety initiative, Sacred Purpose. Rooted in the ideals expressed in *The Creed*, Sacred Purpose advances Theta Chi Fraternity's commitment to the health, safety, and protection of its members.

In 2022, Theta Chi partnered with researchers and specialists at Prevention Strategies to assess and enhance health and safety programming. One of these enhancements is an Upstander Training program to encourage members to intervene when they identify negative or potentially harmful behavior. In January 2024, Vice Presidents of Health and Safety were equipped with the program and given the expectation to deliver the Upstander Training to their whole chapter/colony.

Of note, **the study concluded that Sacred Purpose is having a positive effect on Theta Chi collegians:** they are more likely to recognize hazing behaviors, to seek out professional mental health support, to intervene when encountering a brother engaging in unhealthy alcohol use, and to recognize sexual misconduct.

Prior to the beginning of the 2025/2026 academic year, chapters were charged with an expectation that all of their collegiate members and pledges were to complete the Upstander Training program. All chapters completed this requirement within the academic year.

In addition, the Vice President of Health and Safety of each chapter/colony is expected to sponsor programming and practices designed to promote health and safety. The tables below summarize the Sacred Purpose education events hosted during the 2024/2025 and 2025/2026 academic years as of June 30, 2026.

2024/2025 ACADEMIC YEAR*

Drug Use and Abuse Prevention	124
Fire and Life Safety	124
Hazing Prevention	125
Sexual Misconduct Prevention	127
Suicide Prevention and Mental Health Awareness	122
TOTAL	622

2025/2026 ACADEMIC YEAR*

Drug Use and Abuse Prevention	120
Fire and Life Safety	121
Hazing Prevention	119
Sexual Misconduct Prevention	120
Suicide Prevention and Mental Health Awareness	118
TOTAL	598

**Data collection still in progress, subject to change*



COMMUNICATIONS AND ALUMNI ENGAGEMENT

STRATEGIC COMMUNICATIONS PLAN

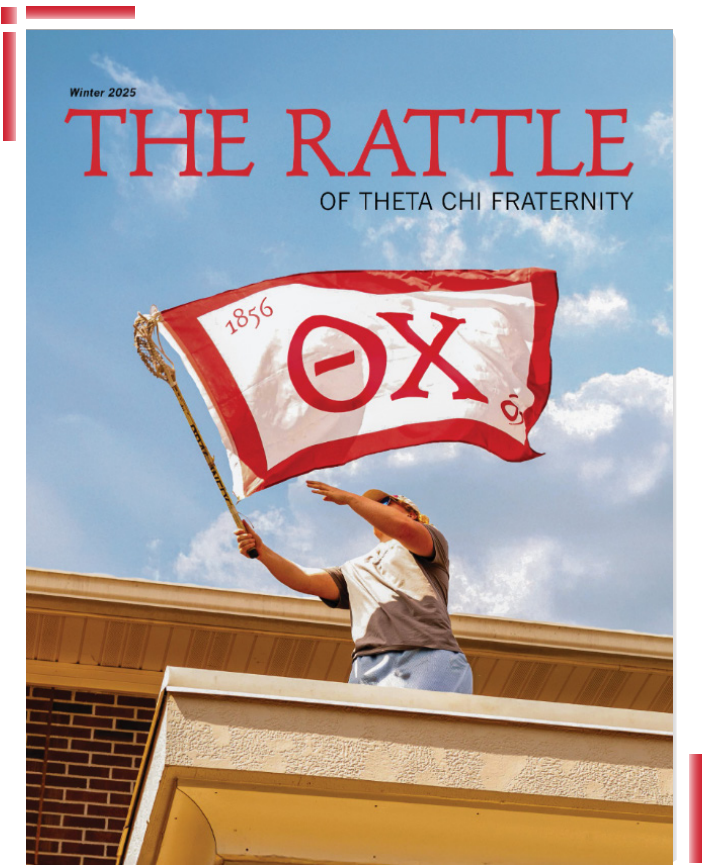
The International Fraternity commissioned public relations firm NP Strategy with the creation of a strategic communications plan to position Theta Chi as a leader in modern fraternity communication. From a SWOT analysis and goal setting, to a roadmap for staffing needs, this robust 3-year plan provides the guardrails to strengthen the Fraternity's brand loyalty and affinity, increase engagement across all platforms, and elevate its external communication strategy.

THE RATTLE

The Rattle is Theta Chi's official magazine that has been published for more than 110 years. Below are circulation statistics for the 2024/2026 biennium.

ISSUE	PRINT CIRCULATION	DIGITAL CIRCULATION
Summer 2024	106,147	39,807
Winter 2024	107,574	36,250
Summer 2025	109,503	42,205
Winter 2025	109,305	42,827

The Rattle was circulated to all alumni who are three years post-graduation, have a known address, and have not opted out of receiving the magazine. A link to the online version of the magazine is distributed to all email addresses of collegiate members, alumni, and friends of the Fraternity. The online version can be accessed at rattlemagazine.com.



SOCIAL MEDIA/THETA CHI WEBSITE

Members and visitors are invited to connect with Theta Chi via our various digital and social mediums and platforms:



Website: thetachi.org

Connect Theta Chi: connectthetachi.com

Facebook: facebook.com/thetachi

Flickr: flickr.com/thetachiihq

X/Twitter: @ThetaChiIHQ

YouTube: youtube.com/user/ThetaChiFraternity

Instagram: @thetachifraternity

LinkedIn: linkedin.com/company/theta-chi-fraternity

ALUMNI EVENTS

During the 2024/2026 biennium, the Fraternity established new alumni networking clubs in Indianapolis and Atlanta. In addition, the Foundation Chapter and the Grand Chapter hosted several alumni receptions to provide opportunities for alumni to gather and learn about the state of the Fraternity.

ALUMNI RECEPTIONS

ALUMNI RECEPTION	DATE
Boston	Nov. 14, 2024
Chicago	Dec. 19, 2024
San Diego	Jan. 31, 2025
Denver	May 1, 2025
Atlanta	Aug. 15, 2025
Chicago	Nov. 20, 2025
Miami	Jan. 18, 2026
Phoenix	Jan. 29, 2026

ENFORCEMENT OF STANDARDS

Seven chapters failed to meet the basic standards to maintain their charter during the 2024/2026 biennium:

- o Beta Chi/Allegheny
- o Gamma Pi/Buffalo
- o Eta Chi/George Mason
- o Theta Xi/VCU
- o Iota Pi/LSU
- o Iota Omega/SUNY Cortland
- o Kappa Zeta/Arkansas

STATEMENT OF FINANCIAL POSITION

Theta Chi Fraternity engaged the audit firm of Blue & Company, LLC of Carmel, IN, for fiscal year 2024/2025. The accompanying management letter from the audit report showed no significant difficulties in performing the audits and no disagreements with management regarding financial accounting, reporting, or auditing.

THETA CHI FRATERNITY

Statement of Financial Position
Year ending June 30, 2025 (Pro-Forma)

ASSETS	2025
Cash and cash equivalents	\$1,024,574
Accounts Receivable	\$191,470
Prepaid Expenses and Other Assets	\$453,547
Inventories	\$30,609
Investments Restricted for Self-insured Retention	\$65,517
Capital Contribution for Insurance Membership	\$144,812
TOTAL ASSETS	\$1,910,529
LIABILITIES AND NET ASSETS	
Accounts Payable	\$68,213
Accrued Expenses and Other Liabilities	\$232,701
Deferred Registration Fees	\$180,924
Self-insured Retention Accrual	\$608,828
TOTAL LIABILITIES	\$1,090,666
NET ASSETS	
Net Assets Without Donor Restrictions	\$819,863
TOTAL LIABILITIES AND NET ASSETS	\$1,910,529

The above financial information was compiled from financial statements provided to Theta Chi Fraternity, Inc. performed by Blue & Company, LLC at the completion of the annual audit.

BOARDS OF DIRECTORS AND MANAGEMENT

GRAND CHAPTER OF THETA CHI FRATERNITY

INTERNATIONAL PRESIDENT

Tobin B. Roth
(Alpha Phi/Alabama 1990)

INTERNATIONAL VICE PRESIDENT

Alan B. Copeland
(Zeta Beta/Adrian 1989)

INTERNATIONAL SECRETARY

Dr. James A. Black
(Gamma Rho/Florida State 2008)

INTERNATIONAL TREASURER

Thomas N. Thompson
(Rho/Illinois 1998)

INTERNATIONAL COUNSELOR

Richard P. Santoriello
(Epsilon Sigma/Wagner 1987)

INTERNATIONAL MARSHAL

Steve W. Gonzalez
(Zeta Pi/Old Dominion 1998)

INTERNATIONAL CHAPLAIN

Kelly J. Linster
(Phi/North Dakota State 1991)

INTERNATIONAL HISTORIAN

James J. McMahon
(Zeta Epsilon/Long Beach State 1979)

CHIEF EXECUTIVE OFFICER (EX-OFFICIO)

Michael J. Mayer
(Epsilon Phi/Central Missouri 2004)

FOUNDATION CHAPTER OF THETA CHI FRATERNITY BOARD OF DIRECTORS

PRESIDENT

Vance K. Maultsby
(Delta Phi/North Texas 1974)

VICE PRESIDENT

Steven J. Mudder
(Gamma Rho/Florida State 1995)

SECRETARY

Paul R. Norstrom
(Alpha Pi/Minnesota 1986)

TREASURER

Eric R. Jayaweera
(Theta Iota/UC-Santa Cruz 1991)

DIRECTOR

Stephen J. Macri
(Alpha Omega/Lafayette 1982)

DIRECTOR

Marvin L. McConaghy
(Alpha Phi/Alabama 1972)

DIRECTOR

Christopher G. Oprison
(Beta Alpha/UCLA 1994)

DIRECTOR

Philip P. Pappas, Ph.D.
(Beta Chi/Allegheny 1979)

DIRECTOR-ELECT

Brent D. Layton
(Delta Beta/Georgia 1989)

DIRECTOR-ELECT

Vance J. Hinton
(Alpha Delta/Purdue 1980)

DIRECTOR-ELECT

Philip C. Thornton
(Gamma Theta/San Diego State 2005)

NORWICH HOUSING CORPORATION BOARD OF DIRECTORS

PRESIDENT

Peter S. Mackey
(Alpha Phi/Alabama 1978)

VICE PRESIDENT

Douglas M. Allen
(Delta Beta/Georgia 1990)

SECRETARY

Joseph S. Couch
(Chi/Auburn 1996)

TREASURER

Eric W. Raasch
(Alpha Upsilon/Nebraska 1988)

COUNSELOR

Michael D. Ross
(Alpha Phi/Alabama 1986)

DIRECTOR-ELECT

Herb W. Morgan, III
(Theta Iota/Santa Cruz 1988)

INTERNATIONAL HEADQUARTERS STAFF MANAGEMENT

CHIEF EXECUTIVE OFFICER

Michael J. Mayer
(Epsilon Phi/Central Missouri 2004)

CHIEF FINANCIAL OFFICER/ ASSOCIATE EXECUTIVE DIRECTOR

James L. Powell
(Delta Pi/Indiana State 1981)

CHIEF ADMINISTRATIVE OFFICER

Joel M. Wendland
(Zeta Beta/Adrian 1996)

CHIEF COMMUNICATIONS OFFICER

Dalton J. Fischer
(Iota Beta/Missouri State 2017)

CHIEF DEVELOPMENT OFFICER

John M. Berghoff
(Alpha Delta/Purdue 1988)

CHIEF HOUSING OFFICER

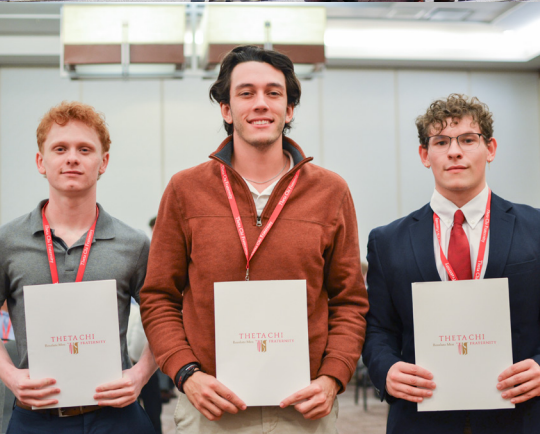
William M. Russo
(Epsilon Xi/Clarion 2002)

CHIEF OPERATING OFFICER

Raymond W. Vanlanot, II
(Alpha Iota/Indiana 2008)

EDITOR-IN-CHIEF

Benjamin R. Hill
(Eta Kappa/James Madison 2002)



THETA CHI
Resolute Men  FRATERNITY

INTERNATIONAL HEADQUARTERS

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Email: ihq@thetachi.org

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